#### **HIGHLIGHTS FROM THE 2021 PAY AND REWARD SURVEY**

#### STATE OF THE CHEMICAL SCIENCES



#### **Median salary**

£46,700\*

\*all employed respondents, including 'semi-retired'

Early career chemists £34,000<sup>1</sup>

<sup>1</sup>respondents

self-selected

Chartered Chemist (CChem)

£60,000\*\*

\*\*all employed respondents, including 'semi-retired'



Full time median salary by gender

## Highest paying sectors

Industrial or commercial company **£51,200** 



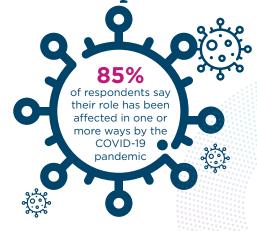


Consulting £47,000

The chemical sciences continue to offer a high level of job security and stability

70% feel secure in their current job

#### **COVID-19** pandemic



### Top **3** motivations

Passionate about what I do





Autonomy and work-life balance



**50%** of respondents overall

and 70% of UK respondents say their role has been affected in one or more ways

by **Brexit** 

# The chemical sciences still needs to address equality issues

Women, disabled people, those with caring responsibilities and LGBT+ people are less likely to agree there are equal opportunities for all where they work, and less likely to feel that their working environment is diverse and inclusive.





#### Members: read the full report rsc.li/whatchemistsearn

If you're a Royal Society of Chemistry member and would like to discuss the survey results, or your own professional development, contact **careers@rsc.org** 

